

Component 2 EEO-1 Online Filing System Sample Form

This sample form illustrates how the *Component 2 EEO-1 Online Filing System* is organized to collect compensation data for employers with 100 or more employees. Employers with 100 or more employees are required to report Component 2 EEO-1 Compensation Data for 2017 and 2018 by September 30, 2019. If employers have multiple establishments, this compensation data form needs to be completed for the employer in total, the headquarters, and each establishment with more than 50 employees. When an employer has establishments with 50 or fewer employees, the employer may choose to report compensation data in this detailed form, or report establishments with 50 or fewer employees in a list format.

Employers are required to report on all full- and part-time employees working during the workforce snapshot period. Compensation data includes the number of employees and the hours worked by gender, race/ethnicity, job category, and salary. In the *Component 2 EEO-1 Online Filing System*, blank cells in the form will be considered as zeros. The Instruction Booklet, Fact Sheet, and FAQs provide additional information regarding the reporting requirements. Please note: This is a sample of the Component 2 EEO-1 Online Filing System and is NOT the file upload specifications.

Job Categories	Salary Compensation Band	Number of Employees (Report employees in only one category)														Total Col. A-N
		Race/Ethnicity														
		Hispanic or Latino		Non/Hispanic or Latino												
				Male				Female								
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
1 Executive/ Senior Level Officials and Managers	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															

Job Categories	Salary Compensation Band	For each cell provide the TOTAL Number of Hours worked in last year														Total Col. A-N
		Race/Ethnicity														
		Hispanic or Latino		Non/Hispanic or Latino												
				Male				Female								
		Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
1 Executive/ Senior Level Officials and Managers	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															
2 First/Mid-Level Officials and Managers	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
	5. \$39,000 - \$49,919															
	6. \$49,920 - \$62,919															
	7. \$62,920 - \$80,079															
	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
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