

Adam R. Alae

Partner

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Adam R. Alae practices in all areas of commercial litigation, emphasizing construction and real estate litigation, bid protests and business disputes, including those involving non-competition agreements and restrictive covenants, trade secrets, unfair competition, fiduciary duties, and interference with business relationships. He is a partner in the firm's Construction and Business Litigation & Dispute Resolution Practices, as well as the Professional Responsibility Partner (PRP) in the firm's Tampa office.

Adam has significant experience handling complex, multi-party disputes, and has successfully represented clients in state, federal, and appellate courts. His experience in this regard includes jury and bench trials, as well as mediations and arbitrations. He also has significant experience representing clients before state and local governmental agencies.

Adam has tried cases in state and federal courts and before various administrative bodies (e.g., DOAH, pension boards, etc.) and arbitration panels (e.g., AAA, AHLA, etc.). Though his typical cases are shareholder or LLC membership disputes, his trial experience includes all manner of disputes. Adam has tried: slip and fall, debt collection, landlord/tenant, and probate disputes; bid protests, construction, and real estate disputes; noncompete and other employment disputes; and numerous other complex business disputes. His most recent trial involved a multi-billion-dollar pharmaceutical product claim. Adam has successfully handled numerous evidentiary hearings attendant to these cases, including requests for preliminary injunctive relief as well as appeals arising from these cases, including at least four cases of first impression in Florida (see Representative Experience). Clients find this range and depth of experience invaluable, primarily because he may advise and assist with a wide range of litigation from start to finish — pre-suit to trial to appeal.

Representative Experience

Reported Decisions

Adam's work has resulted in several published decisions, including (a) *Vila & Son Landscaping Corp. v. Posen Construction, Inc.*, 99 So. 3d 563 (Fla. 2d DCA 2012), which established the law in Florida concerning the interpretation of "termination for convenience" clauses; (b) *Dep't of Revenue v. Bell*, 290 So. 3d 1060 (Fla. 2d DCA 2020), which declared invalid a statutory residency requirement that frustrated certain rights that the Florida Constitution affords to surviving spouses of veterans; and (c) *Riverside Heights Dev., LLC v. City of Tampa and Ulele, Inc.*, 2020 Fla. App. LEXIS 18615 (Fla. 2d DCA 2020), which is the first appellate case in Florida to interpret and enforce the public redevelopment notice and proposal requirements in Florida Statutes § 163.380(3)(a). Other decisions include:

- *LEN-CG South, LLC v. Champions Club Condo. Ass'n*, 336 So. 3d 1245 (Fla. 5th DCA 2022);
- *Endurance Am. Specialty Ins. Co. v. L. Pellinen Constr., Inc., et al.*, No. 21-10256, 2021 U.S. App. LEXIS 33587 (11th Cir. Nov. 12, 2021);
- *Warke v. Lennar Homes, LLC*, 2018 Fla. App. LEXIS 2314 (Fla. 2d DCA 2018);
- *Busch v. Lennar Homes, LLC*, 219 So. 3d 93 (Fla. 2d DCA 2017);
- *CMH Homes, Inc. v. LSFC Co.*, 2013 Fla. App. LEXIS 12590 (Fla. 1st DCA 2013);
- *American Community Networks, LLC v. Len Paradise, LLC*, 2013 Fla. App. LEXIS 9893 (Fla. 5th DCA 2013);
- *Posen Construction v. Lee County*, 921 F. Supp. 2d 1350 (M.D. Fla. 2013);
- *Way Bail Bond, Inc. v. Safety National Casualty Corp.*, 94 So. 3d 589 (Fla. 1st DCA 2012);
- *Bar Codes Talk, Inc. v. GS1 US, Inc.*, 2010 U.S. Dist. LEXIS 116704 (M.D. Fla. 2010);
- *Fireline Restoration, Inc. v. BSR Electrical, Inc.*, 8 So. 3d 361 (Fla. 2d DCA 2009);
- *Lowe Enters. Residential Investors v. Chapel Creek Partners*, 2008 U.S. Dist. LEXIS 127915 (M.D. Fla. 2008);
- *Mulia, Inc. v. Seaboard Warehouse Terminals, Inc.*, 2008 U.S. Dist. LEXIS 33342 (S.D. Fla. 2008);
- *Florida Department of Revenue v. Supercool Cold Storage, Inc.*, 959 So. 2d 261 (Fla. 2d DCA 2007);
- *Harrell v. Farm Credit of Northwest Fla.*, 2006 U.S. Dist. LEXIS 99867 (M.D. Fla. 2006);
- *Cooper v. Thomas Craig & Co., LLP*, 906 So. 2d 378 (Fla. 2d DCA 2005).

Affiliations

- Member, Florida Bar Association

Community Involvement

Adam routinely contributes pro bono hours to the Bay Area Volunteer Lawyers Program and similar programs and repeatedly has been recognized by the Florida Supreme Court, The Florida Bar, the Thirteenth Judicial Circuit Pro Bono Committee and the Florida Pro Bono Coordinators Association.

Sectors

- [Manufacturing](#)
- [Racial Justice & Equity](#)



FOLEY & LARDNER LLP

Practice Areas

- [Business Litigation & Dispute Resolution](#)
- [Construction](#)
- [Litigation](#)

Education

- Florida State University College of Law (J.D., summa cum laude)
- The University of South Florida (B.A., magna cum laude)

Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Courts for the Northern, Middle and Southern Districts of Florida