

## Jacqueline A. Hayduk

### Associate

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Jacqueline Hayduk is an associate and litigator with Foley & Lardner LLP's Labor & Employment Practice. She helps employers across the country achieve their business goals while minimizing legal risk with respect to various employment actions. As an employment attorney, a significant portion of Jacqueline's practice is advising clients on compliance with state and federal anti-discrimination laws, such as Title VII and the ADA, leave laws, and wage and hour laws. She also has substantial experience litigating trade-secret misappropriation and breach of restrictive covenant claims.

Jacqueline represents clients in a wide range of litigation matters before federal and state courts and administrative agencies. She also counsels clients on employment issues, from correct classification of employees to defending against wage garnishment proceedings, and she has assisted with mergers and acquisitions in various industries by guiding clients through labor and employment-related diligence. Jacqueline has conducted numerous internal investigations related to sexual harassment allegations and theft of intellectual property, providing her clients with valuable risk analysis and recommendations for forward-looking remedial measures.

Jacqueline has also advised a variety of businesses on unemployment matters, including assisting employers with developing and applying for Work Share programs in various states when they need to reduce payroll costs without reducing their workforce.

Prior to joining Foley, Jacqueline served as an assistant prosecuting attorney with the Sexual Assault Team at the Wayne County Prosecutor's Office and a Jay A. Pritzker Fellow at the Legal Aid and Defender's Association. Jacqueline has tried twenty felony jury trials in the Michigan Third Circuit Court, including various life offenses and interviewed hundreds of witnesses for purposes of investigations and trial preparation.

### Affiliations

- Member of the Detroit Institute of the Arts (DIA) Founder's Junior Council

- Former Vice President of the Detroit Bar Association Barristers Section (2021-2022)

### Community Involvement

- Volunteer attorney with the Detroit Legal Services Clinic (2019-Present)

### Presentations and Publications

- Presenter, “[Accommodating Work from Home Requests Due to Medical Reasons](#),” Lorman Live Webinar (November 21, 2023)
- Co-author, “The Tools Used in Modern Business—Such As Videoconferencing—and the Social Media Culture Create Real Challenges to Protecting Trade Secrets,” *Foley Insights: Labor & Employment Law Perspectives* (February 16, 2021)

### Sectors

- [Automotive](#)
- [Manufacturing](#)

### Practice Areas

- [Labor & Employment](#)
- [Litigation](#)

### Education

- Northwestern University School of Law (J.D., 2016)
  - Member of two of the Northwestern Bluhm Legal Clinics
  - Awarded Jay A. Pritzker Fellowship
- Michigan State University (B.A., with honors, 2012)

### Admissions

- Michigan
- Eastern District of Michigan