

Norman L. Stevens

Partner/Retired



Norman Larry Stevens is a veteran corporate, securities, and mergers and acquisitions attorney who serves regional and global clients in all sectors of the oil and gas industry.

Norman understands the energy industry and stays abreast of legal and business developments that impact his clients' operations in areas such as exploration and production, drilling rigs, telecommunication and pipeline maintenance.

Norman is an essential participant in the decision-making process of his U.S. and foreign clients. They hire him repeatedly, relying on his extensive experience as an oil and gas attorney, 24/7 availability and responsiveness, and dedication to their business objectives. He stays in contact with his clients after a transaction has concluded and continues to advise them on industry, regulatory and market changes that affect their companies and operations. Many of Norman's clients have worked with him for decades.

CEOs and other senior executives trust Norman to represent them in their executive compensation, severance and retirement negotiations because he has significant experience with public and private company governance and reporting issues that relate to 21st century executive compensation.

Awards and Recognition

- Selected by his peers for inclusion in *The Best Lawyers in America*® in the field of Corporate Law (2009 – 2022)
- Recognized, *Chambers USA: America's Leading Lawyers for Business* (Tom Wicker ed., Chambers & Partners)
 - Energy: Oil & Gas (Transactional) (Nationwide) (2010-2016)
- Recognized, *The Legal 500*
 - Mergers, Acquisitions and Buyouts – M&A: Middle-Market (Sub-\$500 Million) (2012)
- Recognized, *Who's Who in Energy*, *Houston Business Journal* (2011-2014)

- Recognized, AVPreeminent® 5.0 out of 5 Peer Review Rated, Martindale-Hubbell® PEER REVIEW RATINGS™

Affiliations

- Member, American Bar Association
- Member, State Bar of Texas
 - Taxation Section
 - Former Chair, Partnership and Real Estate Committee
- Member, Houston Bar Association
 - Oil, Gas & Mineral Law Section
- Fellow, Houston Bar Foundation
- Member, Association for Corporate Growth, Houston Chapter
- Director, General Counsel Forum, Houston Division

Community Involvement

- Patron, Houston Museum of Fine Arts
- Member, Gulf Coast Conservation Association
- Member, Houston Museum of Natural Science
- Member, Houston Zoological Society

Education

- New York University School of Law (LL.M., 1977)
 - Taxation
- Southern Methodist University Dedman School of Law (J.D., 1976)
- Washington and Lee University School of Law (1974)
- Southern Methodist University (B.B.A., 1972)
 - Accounting and Finance

Admissions

- Texas State Courts
- Texas