

FOLEY & LARDNER LLP

# Nationwide Name, Image, and Likeness ("NIL") Tracker: A Compendium of College

Sports NIL Laws in the U.S.

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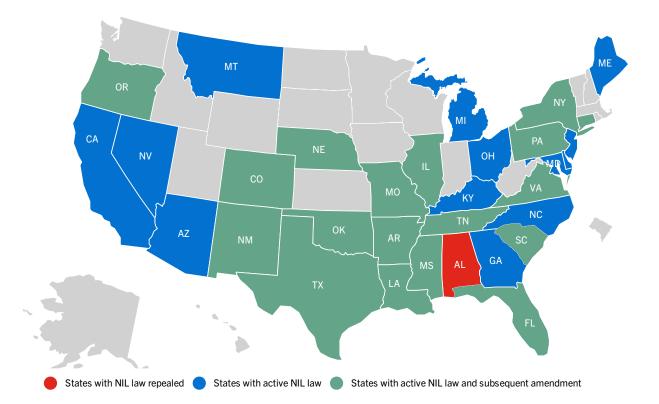


## Introduction

On behalf of Foley & Lardner's Sports & Entertainment Group, and its "NIL" Task Force, I am pleased to introduce our Nationwide Name, Image, and Likeness ("NIL") Tracker: A Compendium of College Sports NIL Laws in the U.S.

The economics of collegiate athletics is undergoing significant and dramatic change in the United States, spawned by a years-long legislative and jurisprudential push to free student-athletes from institutional restraints that prohibited them from receiving compensation or benefits beyond an educational scholarship. With multiple states passing laws that allow student-athletes to sell their individual NIL rights for compensation, and following the U.S. Supreme Court's decision in NCAA v. Alston, which effectively exposed NCAA restrictions on student-athlete compensation to legal scrutiny under federal antitrust laws, that push for change suddenly became reality. On June 30, 2021, under mounting pressure from student-athletes, fans, legislators and activists, all three divisions of the NCAA adopted policy measures that, for the first time, allowed college student-athletes to benefit financially from their NIL without fear of NCAA penalty.

With the floodgates open, reports of student-athletes signing NIL deals became regular news, as seemingly everyone began jumping into the unchartered, but now-flowing NIL waters. In standing down on NIL, however, the NCAA essentially stood back and let state NIL laws govern where they would, while establishing its own NIL rules only where they did not. As a consequence, the current NIL regulatory landscape is an irregular patchwork of state laws, which often differ from one another in substantive ways, creating limited uniformity from one state to the next. The map below identifies those states that (i) have an active NIL law (blue), (ii) have an active NIL law that was subsequently amended (green), and (iii) had an NIL but repealed it (red). States in gray have no active NIL law and thus are subject to the NCAA Interim NIL Policy.



Behind this simple, two-dimensional map, the NIL regulatory landscape currently presents a complex — and potentially confounding — web of rules for interested and opportunistic stakeholders, which may include sponsors, colleges, athletic conferences, agents, and student-athletes. There are significant business, academic/athletic, and legal implications for those that do not tread carefully.

With these concerns in mind, Foley's NIL Task Force has created the **Tracker** – a one-stop compilation and summary of existing NIL rules organized by regulatory body (i.e., states and the NCAA) and subject matter, including product category limitations, financial literacy programming, agent/ agency representation of student-athletes, reporting and disclosure requirements, and enforcement. The **Tracker** was created and designed as a tool to help all NIL stakeholders navigate through this nationwide regulatory labyrinth when making their business and legal decisions. The **Tracker**, which includes direct links to state and NCAA NIL laws and regulations, will be **updated regularly**, so be sure to check back for the latest developments. As the new NIL reality continues to unfold in college sports across the country, **Foley's NIL Task Force** will be hard at work, advising clients on their emergent needs and objectives and producing timely and analytical articles on the latest developments.

I want to extend my gratitude to my colleagues in Foley & Lardner's Sports & Entertainment Group who helped create the Tracker, specifically, Greg Marino who managed the project, as well as the rest of team who contributed analysis and painstaking research, including Max Atchity, Prince Oroke, and Cullen Werwie, as well as to our design and marketing team, including Sylvia Oberlin, Christine Abrego, Christina Wallace Cooper, and Amy O'Neill. This was, and will continue to be, a team effort.

Thank you for your interest and support.

## Jon Israel

Co-Chair, Foley's Sports & Entertainment Group

#### Law Bill Name State **Effective Date** (LINK TO LAW) HB 404, ALABAMA repealed by Repealed 2/3/2022 HB 76 ARIZONA SB 1296 7/23/2021 HB 1671, HB 1671 effective 1/1/2022; **ARKANSAS** amended by HB 1649 amendment effective 4/14/2023 HB 1649 **CALIFORNIA** SB 206 9/1/2021 SB 20-123, COLORADO amended by 8/7/2023 SB 23-293 HB 6402, HB 6402 effective 7/1/2021; CONNECTICUT amended by SB 20 amendment effective 7/1/2022 SB 20 DELAWARE SB 297 7/1/2023 SB 646. SB 646 effective 7/1/2021, HB 7B amendment **FLORIDA** amended by effective 2/16/2023 HB 7B **GEORGIA** HB 617 7/1/2021 SB 2338 SB 2338 effective 7/1/2021; HB 1175 amendment **ILLINOIS** amended by HB 1175 effective 5/20/2022 **KENTUCKY** SB 6 03/09/2022 SB 60 effective 7/1/2021, SB 60 SB 250 amendment amended LOUISIANA effective 6/10/2022, SB by SB 250 465 amendment effective and SB 465 5/28/2024 MAINE LD 1893 3/31/2022 MARYLAND SB 439 7/1/2023 **MICHIGAN** HB 5217 12/31/2022 SB 2313 effective 7/1/2021, SB 2313, SB 2690 amendment amended by **MISSISSIPPI** effective 4/18/2022, SB 2690 SB 2417 amendment and SB 2417 effective 4/18/2022 HB 297 effective 8/28/2021; SB 718, SB 718 effective 8/28/2022; **MISSOURI** amended by HB 417 amendment HB 417 effective 8/28/2023

Law			
State	Bill Name	Effective Date	
	(LINK TO LAW)		
MONTANA	SB 248	6/1/2023	
NEBRASKA	LB 962, amended by LB 1137 and LB 1393	LB 962 effective 7/1/2023 or college policy, LB 1137 effective 7/1/2023, LB 1393 effective 4/16/2024	
NEVADA	AB 254	1/1/2022	
NEW JERSEY	<u>S 971</u>	2024-25 academic year	
NEW MEXICO	SB 94 , amended by SB 219	SB 94 effective 7/1/2021, SB 219 effective 4/4/2023	
NEW YORK	S5891F, amended by A07107B	S5891F effective 1/1/2023; A07107B amendment effective 6/30/2023	
NORTH CAROLINA	Executive Order 223	7/2/2021 (executive order that may be impacted by statute)	
оню	Executive Order 2021-10D	6/28/2021 (executive order that may be impacted by statute)	
OKLAHOMA	SB 48, amended by SB 840 and SB 1786	SB 48 effective 5/28/2021, SB 840 amendment effective 5/25/2023, SB 1786 amendment effective 4/22/2024	
OREGON	SB 5, amended by SB 1505 and HB 4119	SB 5 effective 7/1/2021, SB 1505 amendment effective 7/1/2022, HB 4119 amendment effective 3/20/2024	
PENNSYLVANIA	SB 381, amended by HB 2633	SB 381 effective 6/30/2021; HB 2633 amendment effective 11/3/2022	
SOUTH CAROLINA	S 685 , amended by H 4957	S 685 effective 7/1/2021 (suspended from 7/1/2022 to 7/1/2023), H 4957 amendment effective 5/21/2024	
TENNESSEE	HB 1351 , amended by HB 2249 and SB 709	HB 1351 effective 1/1/2022, HB 2249 amendment effective 4/20/2022, SB 709 amendment effective 5/1/2024	
TEXAS	SB 1385, amended by HB 2804	SB 1385 effective 7/1/2021; HB 2804 amendment effective 7/1/2023	
VIRGINIA	SB 223, amended by HB 1505	SB 223 effective 7/1/2022, HB 1505 amendment effective 7/1/2024	

Last updated August 2024

	Student-Athlete Benefits			
State	College Provided Education	Broad Grant of Right	Student-Athlete Representation	
AL	Repealed 2/3/22 - College required to conduct financial literacy and life skills programming	Repealed 2/3/22 - Student-athlete participating in college sports may earn fair market value NIL compensation; college cannot unreasonably restrict student-athlete right to NIL compensation	Repealed 2/3/22 - Registered state agent or licensed attorney; agents must comply with the Sports Agent and Responsibility Trust Act	
AZ	None required	Student-athlete participating in college sports may earn NIL compensation to the extent allowed by the NCAA	Must comply with Title 15, Chapter 13, Article 10 of Arizona Laws	
AR	None required	Student-athlete shall have the right to earn NIL compensation	Must be a state licensed agent or attorney; may also be a financial advisor	
CA	None required	College cannot uphold any rule that prevents student-athlete from earning NIL compensation	Must be a state licensed agent or attorney; agents must comply with the Sports Agent and Responsibility Trust Act	
со	None required	Student-athlete participating in college sports may earn NIL compensation and may not be compelled to forfeit the right to earn NIL compensation	None required	
СТ	None required	College, association or conference cannot prevent student- athlete from earning NIL compensation	Licensed agent or attorney	
DE	None required	Student-athlete may hire an agent to negotiate or solicit a name, image, and likeness contract on his/her behalf	Certified state agent; agency contract must include a specific provision as outlined in SB 297	
FL	College required to provide at least two financial literacy, life skills, and entrepreneurship workshops over two semesters	Intercollegiate student-athlete must have equal opportunity to control and profit from the commercial use of his or her name, image, or likeness	Licensed state athlete agent or attorney in good standing with Florida Bar	
GA	College required to conduct financial literacy and life skills programming	Student-athlete participating in college sports may earn fair market value NIL compensation	Certified state agent or licensed attorney; agents must comply with the federal Sports Agent and Responsibility Trust Act	
IL	Colleges are encouraged to provide financial literacy, brand management, and life skills programming for student-athletes.	Student-athlete participating in college sports may earn fair market value NIL compensation; college cannot adopt rules that prevent student-athlete from earning NIL compensation	State agent or licensed attorney	
КҮ	Colleges required to conduct financial literacy and life skills education workshop	A student athlete may receive compensation for the use of the athlete's name, image, or likeness through a name, image, and likeness agreement with a third party. Such compensation shall be consistent with prevailing market rate of the authorized use of the athlete's name, image, or likeness.	Athlete agents are permitted but not required. Student athletes who are minors may have a parent/guardian enter them into NIL agreements	
LA	College required to provide annual financial literacy and life skills training	Student-athlete participating in college sports may earn fair market value NIL compensation; college cannot unreasonably restrict student-athlete right to NIL compensation	Registered state agent, marketing representative, or licensed attorney; agents or marketing representatives must comply federal Sports Agent and Responsibility Trust Act	
ME	None required	College cannot prohibit a student-athlete from earning NIL compensation	College may not prohibit a student-athlete from obtaining professional representation for NIL matters	
MD	None required	A public college cannot uphold any rule that prevents a student-athlete from earning NIL compensation None required		
МІ	None required	College cannot uphold any rule that prevents a student-athlete from participating in college sports based on student-athlete's earning NIL compensation		
MS	None required	Student-athlete participating in college sports may earn fair market value NIL compensationRegistered state agent or licensed attorney; age must comply with the Sports Agent and Respon Trust Act; agency contract must include a spec provision as outlined in SB 2312		
мо	<ul> <li>College required to conduct financial development program, which must cover financial literacy, life skills, time management, and entrepreneurship. Workshops cannot be offered in the same month and each workshop offered in a calendar year must be unique. Student-athletes shall be notified of workshops through a series of distribution materials. Education workshops shall not include any marketing, advertising, referral, or solicitation of financial products or services.</li> <li>College cannot uphold any rule that prevents a student-athlete from earning NIL compensation; student-athletes athletic performance, but college has the right to condition payment of NIL compensation on a student-athlete's attendance. Notwithstanding any college rule, student-athletes shall have the right to receive compensation from an institutional marketing associate for the commercial use of their NIL in connection with the promotion of athletic events, the promotion of the student-athlete's college, and the promotion of the college's athletic or sports program.</li> </ul>		Licensed state agent or attorney	
MT	None required	College cannot prevent student-athlete from earning NIL compensation	Professional representative or agent; college can serve as a student-athlete agent	

	Student-Athlete Benefits			
State	College Provided Education	Broad Grant of Right	Student-Athlete Representation	
NE	None required	Neither college nor athletic association can uphold any rule that prevents a student-athlete earning NIL compensation	State licensed agent, financial advisor, or attorney	
NV	Colleges may require financial literacy (or other) courses	College cannot uphold any rule of its own, or of a national collegiate athletic association that prevents a student-athlete from earning NIL compensation	State registered agent	
NJ	None required	College cannot uphold any rule that prevents a student-athlete from earning NIL compensation	Licensed state agent or attorney; agents must comply with the Sports Agent and Responsibility Trust Act	
NY	College required to provide financial literacy training, degree completion assistance program, training regarding sex-based discrimination and harassment, leadership training, and a career development program	College may not prevent a student athlete from earning compensation pursuant to this section as a result of the use of the student-athlete's name, image or likeness	Certified state agent or licensed attorney	
NM	None required	College cannot uphold any rule that prevents a student-athlete from earning NIL compensation SB 219 removed prohibition on individu representing a student-athlete from a contract that the individual/entity represented with previous 4 years		
NC	Colleges encouraged to offer financial literacy programs to student-athletes	Student-athletes are allowed to earn NIL compensation while enrolled in college	Licensed state agent must comply with North Carolina Athlete Agent Act and Sports Agent Responsibility and Trust Act	
ОН	None required	College cannot uphold any rule that prevents a student-athlete from earning NIL compensation	Licensed state agent must comply with the Sports Agent Responsibility and Trust Act	
ОК	College may require student-athlete to take courses in contracts, financial literacy, or any other subject the college deems necessary to prepare a student-athlete to engage in NIL activities	A current or prospective student-athlete may earn compensation to the extent allowed by a collegiate athletic association. A collegiate athletic association shall not: (1) prevent a student-athlete from earning NIL compensation; or (2) allow a student-athletes NIL compensation to impact eligibility for any athletic grant-in-aid (college may use NIL compensation to determine student-athlete eligibility for need- based aid).	Any professional representation shall be in writing, executed by both parties, and outline fees for the professional representation. A collegiate athletic association shall not authorize its member institutions to penalize a student-athlete or prevent a student- athlete from full participation in a college sport because the student-athlete obtains professional representation or receives assistance with NIL services. A college, or a third-party authorized by the college, may provide professional representation and compensate a current or prospective student athlete for his or her name, image, or likeness	
OR	None required	College or athletic association cannot prevent or restrict student-athlete from earning compensation for the student- athlete's name, image, likeness, or athletic reputation Agent cannot have represented college requirements; agent cannot be employed college		
PA	None required	Neither college nor intercollegiate athletic entity can uphold any rule that prevents a student-athlete from earning NIL compensation         Registered state agent, financial advisor or a		
SC	None required	Student-athlete may earn NIL compensation; college cannot unreasonably restrict student-athlete right to NIL compensation (notwithstanding athletic conference/association rules to the contrary) Registered state agent or licensed attorney agents must comply with federal Sports Ag Responsibility and Trust Act		
TN	College must offer a financial literacy workshop	Student-athlete may earn compensation and perform diligence for the use of his or her own name, image, or likeness; college or athletic association cannot unfairly restrict this right		
VA	Colleges required to conduct financial literacy and life skills education workshop	No institution, athletic association, or conference shall prohibit or prevent a student athlete from earning compensation for the use of his name, image, and likeness, or obtaining professional representation by an athlete agent or attorney.	Athlete agents and attorneys are permitted but not required	
тх	Student-athletes are required to participate in at least 5 hours of financial literacy and life skills programming their first academic year.	Student-athlete may earn NIL compensation; college cannot unreasonably restrict student-athlete right to NIL compensation (notwithstanding athletic conference/association rules to the contrary)	Student or Representative must resolve conflicts within 10 days of disclosing to college	

#### Mandatory Prohibitions on Promotions **Discretionary Prohibitions on Promotions** State Repealed 2/3/22 - College may prohibit student-athlete from: (1) entering into an endorsement agreement for the following: tobacco; alcohol; adult entertainment; Repealed 2/3/22 - Student-athlete may not enter into a contract that: (1) conflicts with a AL gambling; "any entity that negatively impacts or reflects adversely" on the college contract of the college; or (2) uses college IP without prior written approval (based on the college's good faith judgment); (2) wearing endorsement apparel during team activities Student-athlete may not enter into a contract that: (1) conflicts with a contract of the college; AZ None specified or (2) violates the intellectual property rights of the college Student-athlete may not enter into a contract that: (1) conflicts with a contract of the student-athletes committed or enrolled college; or (2) is for an endorsement of tobacco, AR None specified drugs (including pharmaceuticals), weapons, adult entertainment, alcohol, or gambling products; or (3) violates the intellectual property rights of the committed or enrolled college Student-athlete may not enter into a contract that conflicts with a contract of the college; CA but college cannot restrict a student-athlete from earning compensation when not engaged None specified in team activities Student-athlete may not enter into a contract that conflicts with a team contract of the college College may adopt rules that prevent a student-athlete from earning NIL CO for which the athlete competes; but college cannot restrict a student-athlete from earning compensation only if such rules are required by the an athletic association to compensation when not engaged in team activities which the college is a member. College must make policies that, in some way, prohibit student-athletes from entering into an endorsement agreement for any of the following: (1) contracts that conflict with a contract of the College may permit student athletes to use their college IP for NIL deals, but may СТ college; (2) contracts that interfere with team activities; and (3) contracts with companies or brands also adopt a policy prohibiting use of their IP in deals that the college prohibits by policy. The provision prohibiting student-athletes from using college intellectual property in NIL deals was removed by the SB 20 amendment. DE None specified None specified None specified FL None specified Student-athlete may not enter into a contract that conflicts with a contract of the college; student-athlete NIL compensation must be commensurate with fair market value; but GA None specified college cannot restrict a student-athlete from earning compensation when not engaged in team activities Student-athlete may not enter into a contract that: (1) conflicts with a contract of the College may: (1) impose reasonable limitations on dates and times that a studentcollege; or (2) is an endorsement of gambling, drugs, tobacco (or nicotine product), athlete may participate in endorsements; (2) prohibit student-athlete from entering IL alcohol, adult entertainment or any other product or service that is reasonably into endorsement agreement using college's intellectual property; or (3) prohibit considered to be inconsistent with the values or mission of the college or negatively student-athlete from endorsing during team activities impacts or reflects adversely on the college A student athlete shall not enter into a NIL agreement to receive compensation from a Colleges may adopt reasonable restrictions on NIL agreements. Such reasonable third party relating to the endorsement or promotion of: (1) sports betting; (2) a controlled restrictions may include: (i) prohibiting NIL agreements for products or services KY substance; (3) a substance the student athlete's intercollegiate athletic association forbids that conflict with the mission of the institution; (ii) forbidding use of an institution's the athlete from using; (4) adult entertainment; (5) products or services that would be illegal intellectual property; (iii) prohibiting NIL agreements that cause the athlete to miss for the student athlete to possess or receive; or (6) college's intellectual property an official team activity. Student-athlete may not enter into a contract that conflicts with a contract of the college College may prohibit student-athlete from entering into an endorsement agreement LA athletic program without written approval of the college's athletic department that conflicts with the college values as defined by the college ME None specified None specified Student-athlete may not enter into a contract that conflicts with a contract of the college, but College may prohibit student-athlete from endorsing during MD the college may not restrict a student-athlete from earning compensation when not engaged team activities in team activities Student-athlete may not enter into an apparel contract that conflicts with a contract of the College may prohibit student-athlete from entering a contract that: (1) conflicts MI college, but the college may not restrict a student-athlete from earning compensation when with a contract of the college; or (2) uses college IP not engaged in team activities Student-athlete may not enter into a contract that: (1) conflicts with a contract of the College may: (1) impose reasonable restrictions on dates and times that a studentcollege; (2) is an endorsement of gambling, sports betting, controlled substances, athlete may participate in endorsements; (2) prohibit student-athlete from entering marijuana, tobacco (including nicotine), alcohol, PEDs, adult entertainment: (3) is MS into endorsement agreement using college's intellectual property; or (3) prohibit a contract for anything inconsistent with the values of the college; student-athlete student-athlete from endorsing during team activities compensation must be commensurate with fair market value; or (4) uses college IP A college or third party shall develop and adopt a process for granting to a student-athlete a license to use a college's or third party's unique identifiers when earning or attempting to earn NIL compensation. A college or third party may charge a reasonable fee for a license to use a unique identifier under this Student-athlete may not enter into an apparel, equipment or beverage NIL contract that subdivision. A college or third party may impose requirements that a studentconflicts with a contract of the college if it requires the student-athlete to endorse during athlete granted a license under this subdivision refrain from using such unique MO official team activities; student-athlete may enter a contract that conflicts with a contract identifier in a manner the college determines is: (1) reasonably considered of the college only with the prior written consent of the college; but the college may not to be inconsistent with the college's or third-party's values or mission; (2) adversely affects the college's or third party's image; (3) negatively impacts restrict a student-athlete from earning compensation when not engaged in team activities or inappropriately reflects upon the reputation or religious, moral, or ethical standards of such college or third party; (4) violates the college's or third party's code of conduct; or (5) conflicts with a provision of the college's or third party's current licenses or contracts.

Student-Athlete Restrictions

	Student-Athlete Restrictions		
State	Mandatory Prohibitions on Promotions	Discretionary Prohibitions on Promotions	
МТ	Student-athlete may not enter into a contract that conflicts with a contract of the college or team rules, or if the contract requires student-athlete to endorse during official team activities; but the college may not restrict a student-athlete from earning compensation when not engaged in team activities	College may include provisions in scholarship agreement that allows college to use student-athlete NIL; college may prohibit student-athlete from entering a contract that: (1) uses college IP or (2) requires student-athlete to endorse during team activities or on college property	
NE	SStudent-athlete may not receive compensation for contracts that extend beyond the student- athlete's participation in college athletics, contracts for performance-based gifts, or contracts paying for work not performed	Student-athlete may be prohibited from entering agreements to endorse products or services that are inconsistent with educational mission of the college	
NV	Student-athlete may not enter into a contract that conflicts with college contract; or where the goods, services, or mission of the third party are contrary to the mission of the college	College may: (1) prohibit student-athlete endorsement if the use of the NIL is related to official activities or the institution; (2) adopt reasonable restrictions on student-athlete endorsements with organization or person "contrary to the mission" of the college	
NJ	Student-athlete may not enter into a contract: (1) that conflicts with college contract and requires student-athlete to endorse during team activities; or (2) with companies involved in adult entertainment, alcohol, gambling, tobacco and smoking devices, drugs (including pharmaceuticals), or weapons; but college cannot restrict student-athlete endorsement outside of official team activities	None specified	
NY	Student-athlete may not enter into a contract that: (1) requires the student-athlete to violate a team contract; (2) requires the student-athlete to violate the college's student handbook or code of conduct; (3) conflicts with an existing contract or sponsorship of the college; (4) causes financial or reputational harm to the college; (5) requires endorsement activities that conflict with student-athlete's team and class schedules; (6) requires use of college's intellectual property; (7) requires student-athlete to display a sponsor's brand or logo during team activities; or (8) requires student-athlete to display logo or brand of a sponsor that is a competitor of a sponsor of the college	None specified	
NM	Student-athlete may not enter into a contract that requires student-athlete to endorse a sponsor in-person during team activities, unless college provides approval	None specified	
NC	None specified	College may: (1) prohibit student-athlete endorsement that conflicts with college contract or entities owned by college; (2) adopt reasonable restrictions on student-athlete endorsement with product or brand antithetical to values of institution; (3) limit student-athlete endorsement that requires endorsement during official team activities or college-sponsored events; (4) require student-athlete endorsement to be commensurate with fair market value; (5) limit student-athlete endorsement as it pertains to college IP, facilities, equipment or college-provided "gear"	
ОН	Student-athlete may not enter into a contract that: (1) conflicts with a contract of the college; or (2) requires student-athlete to endorse during official team activities	College may prohibit student-athlete endorsing companies involved in controlled substances, marijuana, alcohol, tobacco or nicotine, pornography, gambling, or similar businesses.	
ОК	Student-athlete shall not use a college mark for the purpose of securing NIL compensation unless preauthorized. Student-athlete shall not enter a contract that: (1) conflicts with a contract or policy of the college; or (2) negatively impacts or reflects adversely on the college.	A college may adopt reasonable time, place, and manner restrictions to prevent NIL activities from interfering with team activities, college operations, or the use of college facilities.	
OR	Student-athlete may not enter into a contract that conflicts with team rules or a contract of the college. Compensation may not be conditioned on student-athlete's athletic performance. College cannot prevent student-athlete from earning compensation (even conflicting contracts) when not engaged in team activities	None specified	
PA	Student-athlete may not enter into a contract with companies involved in adult entertainment, alcohol, gambling, tobacco and smoking devices, drugs (including pharmaceuticals)	College may prohibit student-athlete endorsement that: (1) conflicts with a contract of the college; or (2) "institutional values" as defined by the college; or (3) uses college IP	
SC	Student-athlete may not enter into a contract with companies involved in tobacco, alcohol, illegal substances or activities, banned athletic substances, or gambling including, but not limited to, sports betting. Name, image, or likeness contract with college student-athlete may not extend beyond the student-athlete's eligibility to participate in college sports and compensation must be independent of student-athlete's athletic performance	College may prohibit student-athlete endorsement that conflicts with institutional values as defined by the college. College may grant student-athlete permission to use college IP	
TN	Student athlete may not enter into a contract that conflicts or competes with existing college contract or with companies involved in gambling, tobacco, alcohol or adult entertainment	College may: (1) prohibit student-athlete endorsement that conflicts with the "values" of the institution; (2) prohibit endorsements that would make use of its IP; and (3) adopt reasonable "time, place, and manner" restrictions to limit endorsements interfering with team activities, college facilities, operations, etc.	
VA	A student athlete shall not earn compensation for the use of his or her NIL in connection with: (i) alcoholic beverages; (ii) adult entertainment; (iii) cannabis; (iv) controlled substances; (v) performance enhancing drugs; (vi) drug paraphernalia; (vii) tobacco products; (viii) weapons; or (ix) casinos or gambling.	Colleges may prohibit a student athlete from earning NIL compensation during an academic or team activity or if the proposed use conflicts with an existing institutional agreement	
тх	Student-athletes may not enter into a contract that: (1) conflicts with a contract of the college, a policy of the athletic department, or the college's honor code; (2) stipulates NIL compensation is provided in exchange for athletic performance or accepting and offer of admission; (3) stipulates NIL compensation is provided in exchange for athletic performance or and that occurs while the student-athlete is engaged in official team activity; (4) relates to alcohol, tobacco, anabolic steroids, gambling, firearms (if cannot be legally purchased by the student), or sexually orientated business; or (5) extends beyond student-athlete's participation in college sports (college cannot restrict student-athlete endorsement outside of official team activities.)	None specified	

Destrictio

	Contracting Process		
State	Required Disclosure to College	School/Booster Involvement	
AL	Repealed 2/3/22 - Endorsement disclosure required prior to execution; representation agreements disclosure required 7 days prior to entering into agreement	Repealed 2/3/22 - College or affiliate may not compensate student-athlete or student-athlete's family	
AZ	None required	Allows a student-athlete to be compensated "to the extent allowed" by the NCAA	
AR	Endorsement and representation agreement disclosure required; timing of disclosure is determined by the college	College, its supporting foundations, or its authorized entities may identify, create, facilitate, and otherwise enable opportunities for a student-athlete to earn compensation. A 501(c)(3) charitable organization shall have the right to compensate a student-athlete	
СА	Endorsement disclosure required; timing of disclosure is determined by the college	College may not compensate prospective student-athletes	
со	Endorsement disclosure required within 72 hours of a student-athlete entering into a NIL contract, or before the student-athletes next scheduled competition (whichever comes first)	College or athletic association may not compensate prospective student-athletes. College may identify, create, solicit, facilitate, and otherwise enable opportunities for a student-athlete to earn NIL compensation (college must first acquire student- athlete consent). A college that solicits a NIL opportunity for a student-athlete shall inform the student-athlete of the solicitation within 72 hours. A 501(c)(3) charitable organization shall have the right to compensate a student-athlete.	
СТ	Disclosure required for both endorsement and representation agreements; timing and manner determined by the college	College not required to compensate a current or prospective student-athlete, but no specific prohibition.	
DE	A student athlete must disclose an agency contract to his or her athletic director within 72 hours after signing; the statute is silent on mandatory disclosure of NIL deals	None specified	
FL	None required	None specified	
GA	Endorsement disclosure required; timing and manner of disclosure is determined by the college	College or booster of college may not compensate a current or prospective student-athlete	
IL	Endorsement and representation disclosure required; timing of endorsement and representation disclosure is determined by the college. HB 1175 amendment eliminated the requirement that student-athletes disclose NIL deals within 7 days	College may not provide compensation directly to a prospective or current student-athlete. College <i>may</i> arrange opportunities for prospective or current student-athletes with third parties. HB 1175 amendment eliminated language that prohibited colleges from directly or indirectly arranging for third parties to provide compensation or enter into agreements with student-athletes	
КҮ	Endorsement disclosure required prior to execution; university must review within 3 business days.	A person or entity, regardless of residence, must not give, promise, or direct compensation with the purpose of recruiting or inducing the athlete to enroll at any Kentucky or other postsecondary educational institution	
LA	Endorsement disclosure required for contracts with a value of six hundred dollars or more; timing and manner of disclosure is determined by the college	College may not provide compensation directly to a prospective or current student-athlete. SB 250 amendment eliminated language that prohibited boosters and entities supporting colleges from directly or indirectly compensating student-athletes	
ME	None required	None specified	
MD	Endorsement disclosure required; timing of disclosure is determined by the college	College may not compensate a prospective student-athlete	
МІ	Endorsement disclosure required 7 days prior to execution	College may not compensate a prospective student-athlete	
MS	Contracts for use of student-athlete's publicity rights must be disclosed before contract is agreed to and before any compensation is provided	College may directly or through a third-party create, solicit, or otherwise arrange NIL compensatory contracts for student-athletes. College may compensate student-athlete directly for use of the student-athletes publicity rights, within limits of applicable regulations	
МО	Endorsement, athletic reputation, or professional representation disclosure required before execution.	College may not provide compensation directly to a prospective or current student-athlete unless otherwise permitted by institutional policy and a collegiate athletics association that the college is a member of. A college or any officer, director, or employee of such institution shall have the right to identify, create, facilitate, negotiate, support, enable, or otherwise assist with opportunities for a student athlete to earn compensation for a third party, including an institutional marketing associate, for the use of the student-athlete's NIL rights, or athletic reputation provided that the college does not (1) receive compensation for facilitation of such opportunities or (2) attempt to reduce such athlete's opportunities from competing third parties. A 501(c)(3) charitable organization shall have the right to compensate a student-athlete.	

	Contracting F	Process
State	Required Disclosure to College	School/Booster Involvement
МТ	Endorsement disclosure required, timing of disclosure is determined by the college	College may not compensate a current or prospective student-athlete
NE	Endorsement disclosure required; timing not specified	College should not be penalized for, directly or through a third-party agreement, creating or facilitating NIL deals for student-athletes. College should not be penalized for compensating student-athlete for promoting an athletic event or the college itself. College shall not compensate a student-athlete for use of their name, image or likeness rights unless permitted by college athletic agency, court order, or settlement agreement
NV	Endorsement disclosure required; timing not specified	College may not compensate a current or prospective student-athlete
NJ	Endorsement disclosure required; timing of disclosure is determined by the college	College or entity supporting the college may not compensate a current or prospective student-athlete
NY	A student-athlete who enters into a contract providing compensation to the athlete for use of the athlete's name, image, or likeness shall disclose the contract in advance of executing it to an official of the college, to be designated by the college	A college athletic association, conference, or other group or organization with authority over intercollegiate athletics shall not provide a prospective student- athlete with compensation in relation to the athlete's NIL. The NCAA shall not prevent a college from identifying, facilitating, enabling, or supporting opportunities for a student-athlete to earn compensation for the student- athletes NIL.
NM	None required	SB 219 removed prohibition on colleges arranging third-party compensation for prospective student-athlete's name, image, likeness or athletic reputation as recruiting inducement
NC	None required	College may not compensate student-athlete; prospective athlete may not enter into an agreement as inducement to attend
он	Endorsement disclosure is required before contract is executed	College may not compensate prospective student-athlete
ок	Student-athlete must disclose before 72 hours post-contract endorsement execution; Agent must disclose agent contract before 72 hours post-contract execution	College may not compensate a prospective student-athlete. A college athletic association shall not prohibit a college from identifying, facilitating, enabling, or supporting opportunities for a student-athlete to earn NIL compensation. A college athletic association shall not prohibit college from establishing agreements with a third-party entity to act on its behalf to identify, facilitate, enable, or support student-athlete NIL activities.
OR	Endorsement disclosure required ; timing of disclosure is determined by the college	College may not compensate a current or prospective student-athlete. College may identify, facilitate, enable, or support opportunities for current student-athletes to receive compensation for name, image, likeness, or athletic reputation
PA	HB 2633 eliminated the requirement that student-athletes share their NIL contract with the school at least seven days prior to execution	HB 2633 removed the provision prohibiting colleges from arranging NIL deals for their student-athletes
SC	Athlete must disclose endorsement prior to execution	College or party acting on college's behalf may work, either directly or through a third party, to facilitate or create opportunities for a current student-athlete to receive compensation for their name, image, or likeness. College may not receive compensation from student-athlete for facilitating NIL opportunities. No appropriated funds of the college may be used to pay student-athlete for use of their name, image, or likeness
TN	Student-athlete must disclose, annually and in manner determined by the college, (1) identities of parties to agreement, (2) amount of compensation received, and (3) other information deemed relevant	College may sign NIL deals with their own players without third party involvement or restriction from the NCAA. College may not directly pay athletes for performance but can compensate athletes through direct NIL arrangements.
VA	Endorsement disclosure required prior to execution.	
тх	Required prior to execution	A third-party entity acting on the institution's behalf, or an employee of the institution may identify, create, facilitate, or otherwise assist with opportunities for an enrolled student-athlete to earn NIL compensation. While assisting a student-athlete, a third-party entity may not: (1) act as an agent for the student-athlete; (2) be compensated by the student-athlete or separate third-party entity for aiding in NIL activities; (3) influence the student-athlete's opportunities from competing third parties. A 501(c)(3) charitable organization shall have the right to compensate a student-athlete for the use of the student-athletes NIL.

		Miscellaneous
State	Enforcement	Other
AL	Repealed 2/3/22 - ACAC and appropriate law enforcement	Establishes Alabama Collegiate Athletics Commission (ACAC) to further develop regulatory framework; College required to produce reports for alleged law violations; reports go to the ACAC; NIL contracts cannot extend beyond student-athlete's participation in the sport at the college
AZ	None specified	
AR	College, its supporting foundations, or its authorized entities, third-party licensees, and student-athletes shall have civil remedies against agents and contracting entities if college or the student-athlete is adversely affected by someone violating the law	Student-athletes may rescind NIL contracts without breach where student-athlete is no longer eligible to participate in varsity athletics; college shall not be liable for any damages related to a student-athlete's ability or inability to earn NIL compensation
CA	None specified	Establishes working group to formulate community college NIL rules, but law does not currently apply to community college student-athletes
со	Student-athletes have civil remedies (injunction) against colleges or athletic association	Colleges may host athlete agent interviews in a time and manner determined by the college
СТ	None specified	Board of Trustees of UConn and Board of Regents for Higher Education each have to submit report on the fiscal impact of NIL policies on the public institutions of higher education governed by the boards by 1/1/2023
DE	None specified	This legislation predominantly focuses on athlete agents rather than NIL
FL	The Board of Governors and the State Board of Education shall adopt regulations and rules to enforce and implement the law	This legislation predominantly focuses on athlete agents rather than NIL
GA	None specified	College team contracts may include pooling arrangements where up to 75% of Student-Athlete NIL revenue can be pooled and distributed among eligible student-athletes at least 12 months from graduation or withdrawal
IL	None specified	
КҮ	Colleges may enforce their own policies and impose disciplinary actions	
LA	None specified	College's management board must adopt policies to implement law
ME	None specified	A student-athlete may not be considered an employee of the college that the student-athlete attends, based on the student-athlete's participation in a intercollegiate athletics program
MD	None specified	Only applies to colleges in the System of Maryland and Morgan State college; requires college to adopt and implement various health and safety protections for student-athletes
МІ	None specified	
MS	None specified	Explicitly excludes prospective student athletes receiving NIL compensation prior to college enrollment
МО	Student-athletes have civil remedies against third parties	Student-athletes have civil remedies against third parties. If a private college collects, retains, or maintains the terms of a student-athletes contract or proposed NIL contract dealing such contract terms shall be governed by the Family Education Rights and Privacy Act (FERPA). Any other organization with authority over varsity intercollegiate athletics shall not: (1) Prevent a student athlete from receiving compensation for the commercial use of the student athlete's NIL, or athletic reputation under this section; (2) penalize a student athlete for receiving compensation for the commercial use of the student athlete's NIL, or athletic reputation under this section; (2) penalize a student athlete for receiving compensation for the commercial use of the student athlete's NIL, or athletic reputation; in varsity intercollegiate athletics or otherwise penalize a college as a result of a student athlete's receipt of compensation for the student athlete's NIL, or athletic reputation; (4) prevent a college from establishing agreements with a third party entity to act on its behalf to identify, facilitate, enable, or support student athlete NIL activities; (5) entertain a complaint, open an investigation, or take any other adverse action against a postsecondary educational institution or any of its employees for engaging in any activity protected under this section; (6) penalize a college because an institutional marketing associate compensates a student athlete for use of his or her NIL, or athletic reputation, or if a third party violates the collegiate athletic association's rules or regulations with regard to student athlete NIL activities. No college employee shall be liable for any damages to a student-athlete sability to earn NIL compensation.

		Miscellaneous
State	Enforcement	Other
MT	None specified	School may: (1) include provisions in scholarships to allow school to use student- athlete's NIL; (2) prohibit use of a student-athlete's NIL on campus, at school functions, or in material distributed on campus
NE	Student-athlete may bring civil action against the school or NCAA for violation of the bill; School may bring civil action against NCAA if NCAA attempts to penalize school for complying with bill	Colleges should not disclose publicly any information related to an agreement for the use of a student-athlete's name, image, or likeness
NV	None specified	Prospective student-athlete must disclose any previous or existing NIL contracts to college before signing a letter of intent
NJ	None specified	College team contracts shall allow college, athletic conference and NCAA to use student-athlete NIL without additional compensation to student-athlete.
NY	None specified	An athletic association, conference, or other group or organization with authority over intercollegiate athletics, including, but not limited to the NCAA, shall not: (i) prevent a college from participation in intercollegiate athletics because a student-athlete in attendance has previously earned or intends to earn compensation for the use of his or her NIL; (ii) entertain a complaint, open an investigation, or take any other adverse action against a college for engaging in any activity protected in this section or for involvement in a student-athlete's NIL; or (iii) penalize or prevent a college from participation in intercollegiate athletics because an individual or entity whose purpose includes supporting or benefitting the college or its athletic programs or student-athletes NIL.
NM	None specified	Student-athletes may also receive food, shelter, or medical expenses/insurance from third parties; athletic association, college or athletic conference cannot prohibit participation of student-athlete based on NIL compensation earned before enrollment
NC	None specified	
ОН	College may create reasonable policies to address the student- athlete's failure to provide the disclosure required or follow the order, generally	Where college identifies a conflict between proposed student-athlete contract and existing college contract; college will allow student-athlete to negotiate a revision of contract, subject to college's ultimate review
ОК	Criminal penalties for student-athletes (\$10,000-\$250,000 fine, up to 1 year prison) and agents (\$50,000-\$500,000 fine, up to 3 years prison ); civil remedies available to both student-athletes and colleges	A college may receive compensation for the use of its marks or facilities in conjunction with a student-athletes NIL activities; college shall not be liable for any damages to a student-athlete's ability to earn NIL compensation
OR	None specified	Student-athlete must receive royalties from any person who produces a jersey, video game, or trading card for the purpose of making a profit based off NIL
PA	Civil remedies are available to student-athletes	Royalty payments must be made to student-athletes where a party produces team jerseys, trading cards or video games with student-athlete identifiable features
SC	Suspended 7/1/22-7/1/23 - None specified	Contract voided if student-athlete is convicted of state felony; student-athlete must be in good academic standing to receive compensation
TN	None specified	Any agreement entered into by student-athlete under eighteen (18) years of age for use of their name, image, or likeness must comply with Tennessee Protection of Minor Performers Act
VA	Any student-athlete who is aggrieved by any action of an institution or agent thereof, athletic association, athletic conference, or other organization with authority over intercollegiate athletics in violation of any provision of this section may bring an action for injunctive relief.	
тх	None specified	Student-athletes may earn compensation for selling autographs. Student-athletes may not use a college facility, uniform, registered trademark, copyright-protected product, official logo, mark, or other indicia in connection with a NIL contract unless the student-athlete obtains the college's express permission. School/Booster involvement shall not be construed as creating a cause of action against an institution or an institution's officers or employees relating to a student-athletes NIL.

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